

STATE OF ALABAMA

COUNTY OF WINSTON

The minutes of the Winston County Board of Education in regular session on May 24, 2011 at 7:00pm, in the Superintendent's Office, Double Springs, Alabama.

The meeting was called to order.

An invocation was given by Greg Batchelor.

All members were present.

The following business was transacted:

The Agenda was approved.

The following Delegations or Individuals were heard: Mark Brannon

The minutes of 05-10-2011 were approved.

There was no unfinished business.

The following new business occurred:

1. A motion was made by Joey Boteler and seconded by Ralph Williams to accept payrolls and expenditures for April 2011 as follows:

General Fund .....\$2,091,322.24

Motion Carried.

2. A motion was made by Greg Batchelor and seconded by Joe Laseter to accept bank reconciliations and financial statements for April 2011.

Motion Carried.

3. A motion was made by Ralph Williams and seconded by Joey Boteler to approve FY2011 System-wide Budget Amendent #2.

Motion Carried.

4. A motion was made by Joe Laseter and seconded by Greg Batchelor to approve salary schedule for Chief School Financial Officer (CSFO) job position.

Motion Carried.

5. A motion was made by Joey Boteler and seconded by Ralph Williams to authorize the Superintendent to renew last year's bid on the following items for the 2011-2012 school year:

-Bread – Sara Lee Bakery

Motion Carried.

6. A motion was made by Greg Batchelor and seconded by Joey Boteler to authorize the Superintendent to advertise for bids or quotes for the following items for the 2011-2012 school year:

-Gas & Diesel Fuel

-Insurance for Winston County Board of Education vehicles

-Milk & Ice Cream

Motion Carried.

7. A motion was made by Joe Laseter and seconded by Ralph Williams to adopt Financial Improvement Resolution:

**WINSTON COUNTY BOARD OF EDUCATION  
FINANCIAL IMPROVEMENT RESOLUTION**

**WHEREAS**, the Winston County Board of Education hereby acknowledges the School Fiscal Accountability Law; and

**WHEREAS**, the purposes of the School Fiscal Accountability Law are to clarify the fiscal responsibilities of the State Superintendent of Education, local superintendents of education, boards of education, and chief school financial officers selected to carry out the fiscal management responsibilities of local boards of education; and

**WHEREAS**, the School Fiscal Accountability Law requires certain actions by local board of education to successfully implement the requirements of this Law, including the requirement that a local board of education develop a plan to establish and maintain a minimum General Fund balance equal to one month's operating expenses; and

**WHEREAS**, the State Department of Education has calculated a shortfall of \$449,095 in the system's current fund balance; and

**NOW, THEREFORE BE IT RESOLVED**, that as superintendent of the Winston County school system, and in compliance with the Fiscal Accountability Law, I propose the approval of the following measures to attain the required fund balance:\*

Done this 24<sup>th</sup> day of May, 2011

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent of Education

\*Specific measures for compliance are attached.

## WINSTON COUNTY SCHOOLS

### FINANCIAL IMPROVEMENT PROPOSAL

1. Review state and/or local certified staff units and reduce staff or transfer units to federal program funds for salaries when possible, but only after giving consideration to Maintenance of Effort and Supplementing/Supplanting regulations.
2. Review state and/or local certified staff units and reduce staff or transfer units to ARRA where permissible, but only after giving consideration to Maintenance of Effort and Supplementing/Supplanting regulations.
3. Recover all eligible indirect costs from federal funds.
4. Reduce pass-thru to the Child Nutrition Program in the amount of \$162,973.97.
5. Increase efforts to have every eligible student approved for free and reduced rates in the Child Nutrition Program.
6. Plan arrival times of buses so that students have the opportunity to participate in the school breakfast program.
7. All costs associated with extracurricular activities (utilities, bus mileage, etc) will be paid by local schools. The Board-approved supplements listed on the supplement schedule will be the only extracurricular associated costs paid by the General Fund.
8. As certified personnel retire or resign, do not replace unless the position is a state-earned unit or can be covered by other state or federal funds. Work toward having no locally funded personnel.
9. As non-certified personnel retire or resign, do not replace unless the position can be paid from available OCE, other state or federal funds. Work toward having no locally funded personnel.
10. Research the possibility of consolidating or double-routing on regular and vocational routes. As personnel retire or resign, rehire only if the position can be paid from transportation funds.
11. Postpone purchase of new buses. Place older buses on shortest routes when necessary.
12. Work with the State Department of Education to collect funds for the Winston County Board of Education from Haleyville City Board of Education due to the effect of three years of proration. Winston County has continued to fully fund Haleyville City's student transportation program with prorated allocations from the state for FY 09, FY 10, and FY 11. Estimated share for Haleyville of funding shortage for FY 2009 is \$103,414, FY 2010 is \$101,203, and figures for FY 11 are pending.

13. Reduce travel and professional development costs to a minimum.

Motion Carried.

8. A motion was made by Greg Batchelor and seconded by Joey Boteler to approve May 30, 2011, Memorial Day, as a holiday for Winston County Board of Education employees.

Motion Carried.

9. A motion was made by Greg Batchelor and seconded by Joey Boteler to approve the following overnight or extended day field trips:

-LHS Girls Varsity Basketball Team to U of A Basketball Camp.

-WCHS Students to attend FFA Convention in Montgomery.

-WCHS Agri-Science Students to attend Joe Wheeler State Park.

Motion Carried.

10. A motion was made by Ralph Williams and seconded by Joey Boteler to approve catastrophic leave for WCTC employee, Emma Alexander, effective April 6, 2011.

Motion Carried.

11. A motion was made by Joe Laseter and seconded by Greg Batchelor to approve non-renewing all 2010-2011 coaching assignments.

Motion Carried.

12. A motion was made by Joey Boteler and seconded by Joe Laseter to approve the following 2011-2012 coaching assignments.

Motion Carried.

<b>Sport</b>	<b>Addison</b>	<b>Lynn</b>	<b>Meek</b>	<b>WCHS/DSMS</b>
Head Varsity Football	Phil Wilson	Phillip Smith	Lance Archer	Dan Hogan
Var. Football Assistant	Creig Bell	Brad Alsup	Devin Guthrie	Phillip Keef
Var Football Assistant No Board Supplement				
Football (Var. or Jr.) Community Volunteer				
Jr. High Football	Randy Lee	Brad Alsup	Jamie Edwards	Rick White
Jr. Football Assistant No Board Supplement				
Varsity Volleyball		Beckie Byram	Robyn Kuhlmeier	Bobby Daniels (no supplement) Christy Ward
Var Volleyball Assistant No Board Supplement				
Jr. High Volleyball	Sharon Naylor	Amanda Brown	Dana Waldrop	Cassie Daniels
Jr. Volleyball Assistant No Board Supplement				
Volleyball Jr/Var Community Volunteer				
Varsity Cheerleaders	Rena Parris	Lisa Davis	Debra Johnson	Sherry Hyche
Jr. Cheerleaders	Kim Rooks	Megan Alsup	Lesley Guthrie	Stacy Baker
Varsity Boys Basketball	Creig Bell	Adam Gray	Jamie Edwards	Jon Baker

Varsity Girls Basketball		Adam Gray	David Rice	Dan Hogan
B Team Boys Basketball No Board Supplement				
B Team Girls Basketball No Board Supplement				
Basketball Community				
Jr. Boys Basketball	Jeff Sudduth	Brad Alsup	Bryan Woods	Rick White
Jr. Girls Basketball	Kayla Carden	Amanda Brown	Anthony Williams	Dan Hogan
Basketball Assistant No Board Supplement				
Basketball Community Volunteer				
Varsity Baseball	Jeff Sudduth	Brad Alsup	Lance Archer	Wes Tidwell
Jr. Baseball	Tommy Seymore	Brad Alsup	Devin Guthrie	Wes Tidwell
Varsity Softball		Phillip Smith	Anthony Williams	Phillip Keef
Jr. Softball		Phillip Smith	Anthony Williams	Phillip Keef
Assistant Softball No Board Supplement				
Softball Community Volunteer				
Track – Boys	Randy White		Jessy Woods	Bobby S Daniel
Track – Girls	Randy White	Amanda Brown	Lance Archer	Bobby S Daniel
Cross Country Girl/Boy	Randy White			
Golf Girl/Boy	Randy White			

13. A motion was made by Joey Boteler and seconded by Greg Batchelor to approve three year contracts for the following principals:

- Micah Smothers, Addison High School
- Marla Murrah, Meek High School
- Amy Hiller, Meek Elementary School

Motion Carried. Ralph Williams Abstained.

14. A motion was made by Joey Boteler and seconded by Ralph Williams to approve retaining the following non-certified, classified personnel for the 2011-2012 school year:

School Bookkeepers:

Addison: Sheila Everett  
DSE: Mary C. Williamson  
Lynn: Linda Hardin  
Meek: Cindy Neal  
Jordan  
WCHS/DSMS: Donna Batchelor  
WCTC: Linda Blanton

School Nurse:

DSE/CW: Linda League

School Nurses/Aides:

Addison: Sandra Robinson  
Lynn: Belinda Cagle  
Meek: Denise Landers  
DSM/WCTC/WCHS: Cassie

Janitors:

Addison: Marcus Oliver

School Secretaries:

AHS: Stephanie Lake\*

Transportation Dept:

Supervisor: James Allen Pruitt

DSE: Royce McDonald  
Lynn: Earl Gilbert  
Meek: Jerry Harrelson  
WCHS/DSM: Mike Curtis  
WCTC: Keith Robins

Technology:

Supervisor, Jim Moore  
Steve Lyon

Custodial Workers:

Addison: Leeray Beasley  
Addison: Lisa Seales  
DSE: Jennifer Wakefield\*  
DSMS: Dede Vickery  
Lynn: Pat Ingle  
Lynn: Janet Knight\*  
Meek: Brenda Taylor  
Meek: Billie Jo Taylor  
WCHS: Paula Tetlow

LUNCHROOMS:

Addison:

Manager, Veronica Long  
Phyllis Alexander  
Shawna Hampton  
Pam Robinson  
Vouncille Tuggle  
Bernice Cross  
Dania Aderholt  
Sandi Williams

WCHS/DSMS:

Manager, Debra Taylor  
Vanessa Bailey  
Cindy Burns  
Barbara Cagle  
Bobbie Overton  
Faye Patterson  
Angela Rice

BUS DRIVERS:

Addison:

Carla Aldridge  
Sheila Gaither  
Tammy Givins  
Jerry Hayes  
Sherry Hill  
Sue Parker  
Billie Powell  
Tim Box\*

Lynn:

AES: Jo Dollar  
DSE: Judy Barton\*  
DSM: JoAnn Fortenberry  
LHS: Connie Lawson  
LES: Lisa Baughn  
MHS: Sheila Guthrie  
MES: Tina Denson  
WCHS: Judy Garner  
WCTC: Lynne Comeens

DSE:

Manager, Sonja Townsend  
Jason McCullar\*  
Ilene Garrison  
Debra Sutherland

Meek:

Manager, Ann Harbison  
Brandie Rennicker  
Erica Sparks\*  
Sandra Stewart  
Karla Stone  
Jamie Woodard

Double Springs:

Dorothy Alexander  
Rhonda Bailey  
Glenda Blanton  
Laura Cleveland  
Kevin Cole  
Lisa Curtis  
Susan Frost  
Brenda Gilbreath  
Faye Henderson  
Susan Holman

Secretary: Synthia Maine  
Foreman: Melvin Henderson  
Al Neuheisel  
Jamie Blanton\*  
Maintenance Dept:  
Supervisor: Ken Hunter  
Mike Guthrie  
Larry Hayes  
Ralph Rusk

Aides:

Addison: Cyndy Bartlett  
Addison: Sue Moody Tidwell  
Addison: Melba Powell  
Addison: Buffi Womack  
DSE: Amber Humphries  
DSE: Terri Farris  
DSE: Candace Kilgore  
DSMS: Tracy Dees  
DSMS: Sonya Garrison

DSE: Angela McCullar  
Lynn: Suzanne Bass  
Lynn: Amanda Brown  
Meek: Deborah James  
Meek: Teresa Smith  
WCHS: Annette Cagle

Lynn:

Manager, Evelyn Hicks  
Cindy Lamb  
Ramona Nagel  
Crystal Parrish  
Lucy Plunkett  
Sandra Thomas

Haleyville:

Sheila Barnett  
Rachel Blanton  
Carolyn Butler  
Lou Ann Crane  
Wayne Hood\*  
Lola Hannah  
Barbara Hood  
Joel Hutcheson  
Ronald Loden  
Linda Martin

Bobbie Barton  
Sophia Bridgmon  
Gwen Cornelius  
Bryan Pendley  
Ken Ingle  
Candice Tittle

Carolyn Kratz  
Nelsie Lewis  
  
Sheila Ward  
Rick White

Kim McNutt  
Darlene Newell  
Donna Smith  
Marsha Smith  
Linda Warren  
Kelly Woodard

Special Ed. Bus Aides:

Terry Cavendar\*  
Donna Robins\*

Meek:

Tina Cleghorn  
Leah Farley  
Darrell Farley\*  
Teresa Mauldin  
Donald Taylor\*  
Brenda Waldrep  
Mark Woodard

Vocational:

Johnny Brock\* – A  
Helen Cook – A  
Pam Gilbert\* - L  
Mike Lynn – L  
Kim Cutcher-M  
Greg Young - M

Special Ed.:

Teresa Jones  
Robin Elliott  
Brita Davis  
Jobina Lovett  
Melissa Jacques\*

\*Denotes Non-Tenured

Motion Carried. Greg Batchelor Abstained. Joe Laseter Abstained.

15. A motion was made by Greg Batchelor and seconded by Larry Yancey to approve retaining the following certified personnel with tenure for the 2011-2012 school year.

ADDISON HIGH SCHOOL:

Rhonda Butler  
Barbara Cutcher  
Bridgett Gilbreath  
Frank Graham  
James Head

Regina Holdbrooks  
Dalina Hunter  
Randy Lee  
Tommy Seymore  
Denise Sibley

Sherry M. Smothers  
Jeff Sudduth  
Dinah Vickery  
Randy White  
Pam Wilkins

ADDISON ELEMENTARY SCHOOL:

Elizabeth Anders  
Rita Bartlett  
June Bentley  
Kelly Cook  
Teresa Crider  
Bridgett Dollar  
Amy Gilliland  
Marcie Hill

Jill Lambert  
Rhonda Langley  
Linda Lee  
Sharon Naylor  
Lynn Parker  
Nancy Parris  
Tonise Partridge  
Bethany Powell  
Robin Ragland

Bonnie Sachs  
Amy Scott  
Jeff Scott  
Rhonda Stallings  
Lynn Tuggle  
Lafonda Tyree  
Karen Woodard

DOUBLE SPRINGS ELEMENTARY SCHOOL:

Bobby G. Daniels  
Angela Baldy  
Michelle Cagle  
Vickie Carroll  
Leah Cobb  
Ronala Cooper  
Bobby S. Daniel  
Paula Daniels  
Lisa H. Dees  
Julie Dodson

Joe Ann Durham  
Donna N. Frost  
Christy Guthrie  
Gale Hall  
Elizabeth Hallman  
Glenda Hodge  
Keith Hood  
Susan Huddleston  
Paula Martin  
Jo Ann Martin  
Joyce McDonald

Vivian Melson  
Kristie Moon  
Christy Nix Ward  
Stephanie Nix  
Sharron Posey  
Judy Rice  
Vickie Riddle  
Jennifer Shannon  
Nakia Wakefield  
Rhonda West  
Paula Williams

DOUBLE SPRINGS MIDDLE SCHOOL:

Patti Bailey	Dianna Cole	Heath Hood
Jonathan Baker	Gina Courington	Yvonne McCullar (Pt. Time)
Stacy C. Baker	Debra Curtis	Kathy Mullican
Sharon Cagle	Jenny Donaldson	Jennifer O. Seymour
Felechia Clingan	Sandra Gaddy	Bob Wilder
		Rick White

LYNN HIGH SCHOOL:

Brad Alsup	Lisa Davis	Adam Gray
Becky Byrum	Lori Davis	Mary Phillips
Derek Cleghorn	Mark Finley	Phillip Smith
Everett Cockrell	Terri Finley	

LYNN ELEMENTARY SCHOOL:

Magen Alsup	Denise Cagle	Kaci C. Randolph
Jennifer Baker	Lisa Cagle	Tammy Riddle
Alicia K. Baughn	Lorri Duboise	Sonya Smith
Leah Bishop	Elaine Frix	Synthia Tittle
Katrina Boteler	Brian Heck	Juli Veal
	April Linley	Lenae Wilson

MEEK HIGH SCHOOL:

Teresa Andrews	Nancy Frith	
Lauren Archer	Gordon Ganey	Gary O'Gwin
Jamie Edwards	Kathy Ganey	Michelle Price
Malea Ergle	Devin Guthrie	Susette W. Rhode
Maranda Farmer		

MEEK ELEMENTARY SCHOOL:

Renea Adair	Karen Guthrie	Cheryl Rickett
Lori Bowling	Lesley Guthrie	Heather Tucker
Jessica Fulgham Courington	Debra Johnson	Ginger White
Heather Denson	Vickie Jones	Kristy Whitman
Ashley Farley	Diona Kimbrell	Anthony Williams
Jennifer Freeman	Evon McCurley	Cynthia Youngblood
Reta Gunter	Christie O'Rear	

WINSTON COUNTY HIGH SCHOOL:

Dana Baker	Lisa Lovett	Blaine Wakefield
Debra Baker	Jill Martinez	Marla Wakefield
Frances Gillentine	Yvonne McCullar (Pt. Time)	Teresa Ward
Paula Harris	Brandon Millican	Pam D. Washington
Phillip Keef	Barbara Slatton	Dawn Watkins
Spencer Johnson	Byron Tuggle	
Lena Lindsey		

WINSTON COUNTY TECHNICAL CENTER:

Cali Alexander	Bethany Flannagan	Pam Threlkeld
Roger Elliott	Terry Lewis	Bart Shannon
Latricia Faulkner		Terry Youngblood

SHARED SERVICE:

Martha Allen	Jeff Hendrix	Mike Voce
Amy Darty	Betsy Laseter	Mandy Wakefield
Beth W. Gilbreath	Dawn Shedd	

Motion Carried. Joe Laseter Abstained. Joey Boteler Abstained. Ralph Williams Abstained.

16. A motion was made by Joey Boteler and seconded by Joe Laseter to approve retaining the following certified personnel who are coming under tenure for the 2011-2012 school year:

-Gracie Flynn, Addison High School

-Lance Archer, Meek High School

Motion Carried. Ralph Williams Abstained.

17. A motion was made by Greg Batchelor and seconded by Ralph Williams to approve retaining the following non-tenured certified personnel for the 2011-2012 school year:

-Mallory Long Hood, Winston County High School

Motion Carried.

18. A motion was made by Joe Laseter and seconded by Joey Boteler to approve the updated substitute teacher and contracted services lists.

Motion Carried.

19. A motion was made by Joey Boteler and seconded by Ralph Williams to set next work session for Tuesday, May 31, 2011 at 6:00 p.m. and the next board meeting for Tuesday, May 31, 2011 at 7:00 p.m. (open meeting will begin at 7:30 p.m.).

Motion Carried.

20. There was no Superintendent's Report.

21. A motion was made by Greg Batchelor and seconded by Joey Boteler to adjourn the meeting.

Motion Carried.

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Sue Reed, Superintendent

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Larry Yancey, President

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Members